

the megahair family

JOB SUMMARY:

If you are energized and passionate about a career that enables you to lead a team of creative people all the while fostering an environment that promotes employee development and advancement...then this is the job for you!

\$500 HIRING BONUS given to all successful applicants

As a Manager, you will fulfill an integral and influential role. Reporting to the General Manager (GM) and supervising a staff of between 10-30 individuals, the Manager is responsible for the overall store operations. This includes successful sales generation, personnel, product and operational functions of the location, ensure guest satisfaction, maximum productivity and profitability, and compliance with the Mega Hair Family policies and procedures. Specific responsibilities will include:

- **STAFF** – Hiring, training, motivating, evaluating, developing & promoting, compensation, and terminating of all staff
- **GUESTS** – Optimizing sales through exceptional guest service and experiences
- **RETAIL/ORDERING** – Overseeing merchandise operations in the store, relating to ordering and inventory
- **PRESENTATION OF STORE** – Ensuring all areas of the location are set-up and maintained and create purchasing opportunity
- **SALES/BUSINESS DEVELOPMENT** – Building a profitable location. Understanding profit and loss statements and how they affect your business
- **LOSS PREVENTION** – Ensuring all staff adhere to all LP policies
- **ADMINISTRATION** – Understanding and maintaining all administrative systems and their components including but not limited to computer operations, scheduling, and payroll.
- **FLOOR MANAGEMENT** – Effectively lead the floor to achieve operational objectives and sales results through employee coaching and team huddles

REQUIRED SKILLS:

- Is a fashionable, big picture thinker with self initiative
- Ideal candidate will have some knowledge of the Mega Hair Family and its Brands
- Exceptional leadership and management skills
- Possesses outstanding communication, interpersonal and problem resolution skills
- Excellent organization and time management skills
- Ability to maintain and handle confidential information with discretion
- Proven ability to generate sales, train, develop and motivate staff
- Open availability and flexibility to work nights, weekends, holiday and other special events according to the needs of the business

EXPERIENCE:

1 year experience as a retail or sales manager. Related experience in the spa and salon industry welcomed but not necessary. No experience?? We do have an amazing in house management training program! If you are flexible with your wage and position and are eager to learn, we can teach you what you need to know to be successful in this position!

BENEFITS INCLUDE:

- Competitive Wages
- Quarterly Management Bonus
- Extended Medical & Dental Benefits Plan
- Product & Service Discounts
- Growth Opportunities
- Ongoing Training & Education
- Involvement in Community Events
- Yearly Education Allowance
- Yearly Company Events (*including: trips, electronics and other large giveaways*)

APPLY NOW:

If you are interested in an exciting career in the spa or salon industry, please forward your resume and cover letter by **September 30th, 2008** (*please note the job title in the subject line*).

alyssa@megahairfamily.com or fax Attention Alyssa at 604.599.0996

NOTE: Only those applicants under consideration will be contacted. If you are not contacted for this position, please accept our sincere thanks and appreciation for your interest in the Mega Hair Family! We will keep your resume on file for future opportunities.